



# INFOPACK I

## Facilitators Are Coming Together

10 to 18 of September – Training Course Berlin

September and November – Local events

16 to 22 of November 2021 – Training Course in Beja

**"FACT - Facilitators Are Coming Together"** is a TC arising from the cooperation among 8 partners for improving the professional competences of Facilitators and Organisations on developing Facilitation skills, methods and tools. The project aims also to strengthen the International cooperation, exchange of knowledges, experiences and learnings and the setting up of quality workshops meeting the learning needs of the target youth learners.

We will have 2 main activities linked: 1 training course that will be held in Berlin, Germany, from 10 to 18 of September 2021 (including travel days) with the topic of providing skills to the participants to act as Facilitators and a second activity, a training course, that will be held in Beja, Portugal, from 16 to 22 November 2021 (including travel days). For both activities we will have 24 participants in each from 8 countries: Germany, Portugal, Italy, Greece, Spain, Cyprus, Romania and Croatia. The participants should be the same in both activities, since they will need to develop local activities after the first training course and bring the outcomes to the second training course to evaluate the difficulties encountered and improve their facilitators skills.

A good facilitator can make a difference in the approach to a youth group and through this TC we want to give the facilitators of our partner organizations a space to reflect on their role and competencies and provide them with the necessary tools and methods for their professional development. The role of the facilitator is basically connected with learning, communication, intercultural issues, feedback, and workshop design skills: in these areas, he/she must be competent and aware. In our opinion, a good facilitator should be first of all aware of his/her own learning styles and recognize these in his/her learning process.

The global aim of FACT is just investigating the role of Facilitators and the complexity of facing and approaching the different styles for different learners, through a path of self awareness of the participants on their own learning styles. The central part of the TC will be directed to empower fundamental skills for a Facilitator (positive communication and feedback, Intercultural communication, Problem solving and creativity, conflict management, how to create a good learning environment,..). Last part of the TC will be about practicing: in groups participants will be challenged in design a Workshop programme and in performing it, according to the inputs received in the previous days. After the TC, at home, participants will implement a workshop with their youth (learners) on a chosen topic- (on support, participants can count on 2 months of mentoring by the Trainers).

## Objectives

1. Provide Facilitators a space of reflection on their role, Facilitation experiences, learning styles and learning needs and critically reflect upon their previous experience as Facilitators;
2. Improve their skills and competences on the different areas of Facilitation (coaching, workshops design, empathy, problem-solving, Conflict management, feedback, Non formal tools,..) and the quality of their work;
3. Support participants in putting in practice the learnings gained, performing workshops on their local environments (planning project ideas in partnership during one TC session and offering a mentoring support after the TC);
4. Facilitate the creation of partnership for further projects among the organisations (through the positive exchange among the organisations);
6. Strengthen participants and organisations competences and capability in youth work and international dimension and cooperation.

## Methods

The activities we are going to propose will be Non-Formal education activities: mainly Team building games, simulation games, experiential activities, good practices sharing, visits, reflex groups, intercultural evenings and creative workshops.

## Calendar

August - June 2021 – Agreement process between Coordinator, National Agency and partners;

July 2021 – promotion and selection process (we will promote the project in SALTO but each partner will be responsible to select your participants);

August 2021 – Preparation of the project – Coordinator, partners and participants;

10 to 18 of September 2021 – Training Course in Berlin (Germany);

September to November 2021 – Local events organized by each Participants with support of Partners;

16 to 22 of November 2021 – Training Course in Beja (Portugal);

November to December 2021 – Dissemination activities organized by each Participants with support of Partners;

January 2022 – Report of Germany National Agency.

## Coordinator

**Citizens of Europe e.V.** is a non-profit, independent association, supported by committed citizens who believe in the European idea. We see diversity as an opportunity. With our projects we bring together people of different geographic, social and intellectual backgrounds. We celebrate understanding and compromise as the basic principle of democracy and reject extremism and populism. In practice, we offer young Europeans the opportunity to spend time abroad as part of a voluntary European year and regularly organize multi-day trainings and debates on various European topics. We are open to new ideas and offer interested individuals our know-how and our infrastructure for the realization of own projects. Since more than ten years Citizens of Europe is an European Voluntary Service sending and hosting organization. We hosted more than 20 volunteers and helped more than 50 volunteers to realize mostly long term EVS abroad.

## Partners

PARTNERS: Check-IN (Portugal), Agrado (Italy), YouthFully Yours (Greece), Asociacion Xeracion (Spain), PLANBE (Cyprus), ASOCIATIA SUPPORT FOR YOUTH DEVELOPMENT (Romania), UDRUGA ALFA ALBONA (Croatia)

## Participants

The number of participants it's 24 in total, 3 of each participants per country (8 countries). These participants will be mainly youth workers unemployed or with fewer opportunities (Cultural differences Educational difficulties or Geographical obstacles). Also we and the partners will select some youth workers and team leaders to act as multipliers after the project. NOTE: The same participants need to participate in both Training Courses. All participants have to be over 18 years old.

## Application form

All participants need to register on the **FACT form until 31 of August 2021.**

Link: <https://forms.gle/bNXpjUTkGiCokHKM8>

## **Organisation and costs for accommodation and food**

The participants don't have any cost during the Activities (berlin and Beja). This project provides accommodation, food, local transport (if necessary), and all material for the sessions. The participants are responsible for the insurance. This TC was approved by the Germany National Agency Erasmus+.

NOTE: We will send a infopack II until 1st September with all information about the logistic.

## **Travel reimbursement**

According to the Programme Erasmus+, travel costs are covered 100% up to the maximum amount defined on the base of the kilometric distance from sending organisation town to the project place, following EU Distance Calculator. (TC in Berlin (Germany): 0€ Germany, 275€ Italy, Croatia, Greece, Romania and Spain 360€ Portugal and Cyprus / TC in Beja (Portugal): 0€ Portugal, 360€ Germany, Greece and Romania 275€ Italy, Croatia and Spain 530€ Cyprus) This budget is for the complete travel, from home to the venue of the Training Course, in Berlin (Germany) and Beja (Portugal), including local transport.

## **Contact Person:**

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See you soon

**Citizens of Europe Team** 😊